

## Saikat Chakrabarti

Ph.D in Management

MBA in HR and Marketing

B.Tech In Electronics and Tele-Communication Engineering

### Ph.D Supervisor:

Sl. No	Name of the Scholar	Enrolment No.	Topic	University
1	Mr. Bibekadanda Banerjee	12019008014004	Study on effectiveness and efficiency of new skill development framework focused on decentralized Textile and Apparel sector	UEM, Kolkata
2	Mr. Rangin Lahiri	12022008014006	Leveraging Blockchain-based NFTs for Secure and Verifiable Student Credentials in Higher Education	UEM, Kolkata
3	Mr. Himadri Shankar Das	12022008014004	Scien&fic Instrumenta&on Business in India: Poten&al and Challenges	UEM, Kolkata
4	Mr. Partha Das	12023008014008	Socio-economic impact assessment for vocational training and skill development program in Rural India	UEM, Kolkata

### • Publications

#### Editor

- **Name of the Book: Perspectives on Finance and Digital Transformations in Business** in the series, Contemporary Management Practices ; **Publisher:** Routledge, an imprint of Informa UK Limited trading as Taylor and Francis Group, ISBN 9781032358741.
- **Name of the Book: Perspectives in Human Resources** in the series, Contemporary Management Practices ; **Publisher:** Routledge, an imprint of

### **Post Ph.D Journal Publication**

- Title of the Article: The strategic shift of the store brand to boost the positivity in the post-pandemic scenario, Authors: Ghosh, P., Mazumder, R. & **Chakrabarti, S.** (2023), Journal: *Purushartha (Scopus)*, Vol. 16, Issue-1, Page- 22-22.
- Title of the Article: Does Workplace micro-inequalities in an organization have any positive impact in the employee productivity? , Authors: Saikat Chakrabarti\*, Ayush Chakraborty, Ashmita Bhattacharjee, Rocky Dwyer, Arnab Roy Chowdhury, Sreyansh Gondhadekar and Pamela Das (2024), Journal: *International Journal of Business and Management Research,(AJBMR)*,Vol. 5, Issue: 1, Page- 1 – 17.
- Title of the Article: Determination of Workplace Inequality Through a Microscopic Lens , Authors: Saikat Chakrabarti\*, Sourish Dey, Ipsita Bose, Sritama Das and Sreyashi Ghosh, Journal: *International Journal of Business and Management Research,(AJBMR)*,Vol. 5, Issue: 1, Page- 18 – 27.
- Title of the Article: A Study of Toxic Workplace Environment on Employee Engagement, Authors: **Chakrabarti, S.\***, Biswas, D., Bhattacharya, Z. & Tigga, L. (2023), Journal: *American Journal of Business & Management Research (AJBMR)*, Vol. 4, Issue-2, Page – 1 – 17.
- Title of the Article: Impact of Leadership on Employees Retention, Authors: **Chakrabarti, S.\***, Biswas, D., Bhattacharya, Z. & Tigga, L. (2023), Journal: *American Journal of Business & Management Research (AJBMR)*, Vol. 4, Issue-2, Page – 58 – 74

### **Post Ph.D Book Chapter Publication**

- Title of the Article: Non-Fungible Tokens (NFTs): A Systematic Study of Trust Criteria, Authors: Rangin Lahiri, **Saikat Chakrabarti** & Subrata Saha (2025), Book Title: Proceedings of the 26<sup>th</sup>. International Conference on Distributed Computing and Networking, Publisher: ACM Digital Library, Page- 370-376, Index: **SCOPUS indexed**
- Title of the Article: The Impact of Psychological Contract on Organizational Outcome: An Analysis in the Context of Private Universities, Authors: Chakraborty, A., Kujur, F., Mandal, A. & **Chakrabarti, S\*(2024)**, Book Title: Perspectives in Human Resources, Publisher: Routledge (Taylor & Francis gr.),Index: **SCOPUS indexed**

- Title of the Article: Perceived Consequences of Micro-Inequity in Workplace for a Sustainable Workforce: A Study on Indian IT Solutions and BPO Professionals, Authors: Chatterjee, I., Bhattacharya, S. & **Chakrabarti, S. \*(2024)**, Book Title: Perspectives in Human Resources, Publisher: Routledge (Taylor & Francis gr.),Index: **SCOPUS indexed**
- Title of the Article: Entrepreneurial Ability of Rural Women Artisans: A Case of Birbhum District of West Bengal, Authors: Guha, S., Mandal, A., \_Kujur F , **Chakrabarti, S.\*** & Chattaraj, D. (2024), Book Title: Perspectives in Human Resources, Publisher: Routledge (Taylor & Francis gr.),Index: **SCOPUS indexed**
- Title of the Article: Impact of Covid-19 Pandemic on the Migratory Behaviour of the Workers of Rural India: An Empirical Analysis, Authors: Adhikari, S., Mandal, A. & **Chakrabarti, S.\* (2023)**, , Book Title: *Perspectives in Sustainable Management Practices*, Publisher: Routledge U.K., Index: **SCOPUS indexed** .
- Title of the Article: Possibilities and opportunities for the resurgence of the restaurant industry in an Asian market in the new normal: SWOT analysis and TOWS matrix, Authors: Ghosh,P. , Mazumder, R. & **Chakrabarti, S.,** Book Title: *Resurgence and Sustainable Development of the Asian Market in the New Normal: Issues and Challenges*, Publisher : **Springer Nature(Scopus)** Index: **SCOPUS indexed.**

### **Post Ph.D Conference Details**

- Das, P. & **Chakrabarti, S. (2024)**, Evaluating Livelihood Enhancements For Rural Youth And Underprivileged Communities Through Vocational And Skill Development Programs In The Sundarbans, West Bengal. Paper presented in the International Students' Conference on Innovation Entrepreneurship & Market Place (ISCIEM), 2024.
- Banerjee, B. & **Chakrabarti, S. (2024)**, Systematic Research On Skill Development In India With Special Emphasis On Decentralized Sector, Paper presented in the International Students' Conference on Innovation Entrepreneurship & Market Place (ISCIEM), 2024.
- Lahiri, R. & **Chakrabarti, S. (2024)**, Leveraging Block chain-Based NFTs For Secure And Verifiable Student Credentials In Higher Education, Paper presented in the International Students' Conference on Innovation Entrepreneurship & Market Place (ISCIEM), 2024.
- Das, H. & **Chakrabarti, S. (2024)**, Decoding The New Government Procurement Process: Opportunities And Challenges For Scientific Instrument Buyer, Paper presented in the International Students' Conference on Innovation Entrepreneurship & Market Place (ISCIEM), 2024.
- **Chakrabarti, S.,** Nandi,A., Ganguly, A., Barman, O., Ghoshal, P.& Pal, P. (2024), Suggestive Training Modules For Police Personnel By Predicting New Age Crime Patterns, Paper presented in the International Students' Conference on Innovation Entrepreneurship & Market Place (ISCIEM), 2024.

- **Chakrabarti,S.**, Chakraborty, T., Bandyopadhyay, P. , Sarkar, A., Sil, A., Roy Chowdhury, S. & Banerjee, A. (2024) , Prioritization of Strategies in Recruitment: A Special Emphasis on Service Sector. Paper presented in the International Students' Conference on Innovation Entrepreneurship & Market Place (ISCIEM), 2024.
- Das, H.S., **Chakrabarti, S. & Saha, S. (2024)**, Scientific Instrumentation Business in India: Potential and Challenges, Present State and Future Fate. Paper accepted and presented for presentation in Recent Advances in Operations Research & Business Analytics (RAORBA) 2024.
- Das, P., **Chakrabarti, S. & Saha, S. (2024)**, Behavioural Impact and Vulnerability Assessment of Training Program on Rural Villagers. Paper accepted for presentation in Recent Advances in Operations Research & Business Analytics (RAORBA) 2024.
- Lahiri, R. , **Chakrabarti, S. & Mukherjee, I. (2023)**, Exploring the Utility of Dynamic Non-Fungible Token (dNFTs) in social Sciences: Case Studies from Human Resources and Real Estate ... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2023 an International Conference.
- Chakraborty, A., Roy Chowdhury, A., Bhattacharjee, A., Das, P., Gondhadekar, S. & **Chakrabarti, S. (2023)**, Integration of Artificial Intelligence in the Process of Human Resource ... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2023 an International Conference.
- Bose, I., Dey, S., Ghosh, S., Das, S. & **Chakrabarti, S. (2023)**, Micro Level Inequality in Workplace... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2023 an International Conference.
- Chakraborty, A., Nag, A., **Chakrabarti, S. & Gangopadhyay, S. (2023)**, Rise and Fall of Indian Aviation Sector : A Case Study, Paper presented in IEM-UEM International Case Conference(IUICC), 2023 an International Conference.
- **Chakrabarti, S.**, Chakraborty,M., Das, N., Dutta, R., Dutta, K. & Sarkar, S. (2022), Influence of Teamwork on Organizational Productivity : A Study in the Light of South Kolkata... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2022 an International Conference.
- **Chakrabarti, S.**, Bharti, R., Kar, R., Saha, S., Das, S. & Bhattacharya, T. (2022), Factors Responsible for Employee Satisfaction: An Analysis with Reference to Salt Lake IT Sector ... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2022 an International Conference.
- Saha, D., **Chakrabarti,S. & Dey, S. (2022)**, A Study on the Impact of Marketing Mix and Brand Image on the Brand Changing Behaviour of Customers in Using Hair Care and Style Products, Article Presented in One-day National Seminar On Changing Paradigm In Finance and Management , Organized by Department of Commerce in association with IQAC, Kanchrapara College, West Bengal, Date: 16.09.2022

- Gangopadhyay, S. , **Chakrabarti, S.** and Sarkar, A. (2021), 'Deriving Sales Promotion Strategy for Mediators based on Perceived Benefit - A Study of Kolkata' Edited Book on Strategic Brand Management in a VUCA World , Editor : Dr. Shivaji Banerjee and Prof. Shaunak Roy, Black Aviat Publication, Pp. – 22-36.
- Chatterjee, I., Bhattacharya, S. & **Chakrabarti, S.** (2021), Perceived consequences of micro-inequity in workplace for a sustainable workforce: A study on Indian IT Solutions and BPO professionals.... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2021 an International Conference.
- Guha, S., Mandal, A, \_Kujur F , **Chakrabarti, S.** & Chattaraj, D. (2021) , Entrepreneurial Ability of Rural Women Artisans of West Bengal: A Case of Birbhum District of West Bengal .... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2021 an International Conference.
- Chakraborty, A., Kujur, F., Mandal, A. & **Chakrabarti, S** (2021), The Impact of Psychological Contract on Organizational Outcome: An Analysis in the context of Private Universities.... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2021 an International Conference.
- Sen, A; Chakraborty, A.; Chakraborty, D.; Chakrabarti, S\*(2021), Identification of Components of Health and Safety at Workplace of Contractual Workers, .... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2021 an International Conference.
- Gupta, A; Dhar, A; Mongal Dey, M; Sen, P; Chakrabarti, S\*; Tigga; L(2021), Comparative Analysis of Job Satisfaction Between Government and Private Educational Institutions in The Pandemic Situation.... Paper presented in Innovative Research Practices in Social Science(IRPSS), 2021 an International Conference.

### **Publications in Journals**

- **International**

- 1.Chakrabarti, S. , Satpathy, I. and Patnaik, B.C.M. (2019). 'Psychological Contract and Attrition In Information Technology Sector', *International Journal of Innovative Technology and Exploring Engineering*, Volume-8 Issue-12, pp.3951-3956 (**Scopus**)
2. Satpathy, I, Patnaik , B.C.M. and **Chakrabarti, S.** (2018). 'Psychological Contract and Its Role In The Infrastructure Sector: A Review Study', *International Journal of Civil Engineering and Technology*, 9(7), 2018, pp. 844–852 (**Scopus**)

3. **Chakrabarti, S.** , Satpathy, I. and Patnaik, B.C.M. (2019). ‘Impact of Psychological Contract Violation on Information Technology-Based Educational Institutions of Kolkata and Suburbs’, *International Journal of Recent Technology and Engineering* , Volume-8 Issue-4, pp.11221-11227

4. **Chakrabarti, S.** , Satpathy, I. and Patnaik, B.C.M. (2020). ‘Psychological Contract: Its Influence on Attrition in Manufacturing Sector’, *International Journal of Innovative Technology and Exploring Engineering*, Volume-9 Issue-3, pp.213-220

- **National**

1. Banerjee, N. , Chatterjee, I. & **Chakrabarti, S.** (2015). ‘Study on Stress and Coping Strategy of Celebrities From Bengali Television Industry’, *Journal of Psychometry*, 29 (1), 68-74. ISSN No. : 0971-6939.

#### **Chapters in Edited Book**

1. Jana, R.K. , Sanyal, M.K. & **Chakrabarti, S.** (2017). ‘Multi-objective IT Professionals’ Utilization Problems Using Fuzzy Goal Programming ’ , Proceedings of the Fifth International Conference on Frontiers in Intelligent Computing: Theory and Applications , Book: ‘Advances in Intelligent Systems and Computing’ , Publisher : Springer Nature , , Volume 516 2017 ; Editors: Suresh Chandra Satapathy, Vikrant Bhateja , Siba k. Udgata, Prasant Kumar Pattnaik , ISSN : 2194-5357 , ISSN : 2194-5365 (Electronic) , ISBN : 978-981-10-2034-6 , ISBN : 978-981-10-2035-3 (eBook) ...(**Scopus**)

Library of Congress Control Number: 2016946617

Link:

[https://drive.google.com/file/d/0B6\\_8i\\_UgBsWIR2lxVWNnZDJ1UTg/view?usp=drive\\_web](https://drive.google.com/file/d/0B6_8i_UgBsWIR2lxVWNnZDJ1UTg/view?usp=drive_web)

2. Jana, R.K. , Sanyal, M.K. & **Chakrabarti, S.** (2017). ‘Binary Fuzzy Goal Programming for Effective Utilization of IT Professionals ’ , Proceedings of the First International Conference on Intelligent Computing and Communication , Book : ‘Advances in Intelligent Systems and Computing’ , Publisher : **Springer Nature** , Volume 458 2017 ; Editors: Jyotsna Kumar Mandal, Suresh Chandra Satapathy, Manas Kumar Sanyal, Vikrant Bhateja , , ISSN : 2194-5357 , ISSN : 2194-5365 (Electronic) , ISBN : 978-981-10-3155-7 , ISBN : 978-981-10-3156-4 (eBook) ...(**Scopus**)

Library of Congress Control Number: 2016957505

Link: <http://link.springer.com/search/page/2?query=Saikat+Chakrabarti>

3. Jana, R.K. & **Chakrabarti, S. (2016)**. ‘Human Resource Planning for Software Projects Using Goal Programming’, *Emerging Challenges In HR VUCA Perspectives*, Emerald India, IIM Raipur, 151 – 158, Editors: Bamel, U.K., Sengupta, A. & Singh, P., ISBN : 978-0-9926800-8-4
4. **Chakrabarti, S. & Sanyal, S. N. (2015)**. When a shock becomes an inspiration: A success story of a Bengali village boy”, (Case Study Number STG-1-0015), Cases In Management (Strategy & General Management) *ET Cases – An Initiative of Times Centre for Learning Limited (The Times of India Group)*, 88-96, Editors: Garg, A.K., Ray, K.K. & Mitra, S.K., ISBN : 978-81-931001-1-0

### **Conference Presentation & Proceedings**

- **International**

1. Das, B. & **Chakrabarti, S. (2018)**, A Literature Review Based Study on Graphology and its Future Application, *3<sup>rd</sup>. IEM Convention, 2018 (Innovation, Entrepreneurship, Market space)*, Sasin Graduate Institute of Business Administration, Chulalongkorn University, Bangkok, Thailand 21-22 March, 2018 Vol.1(1),34.
2. Das, B., **Chakrabarti, S.** & Chattaraj, D. (2017), How Human Resource Planning Creates Employers’ Branding, *1<sup>st</sup>. IEM Convention, 2017 (Innovation, Entrepreneurship, Market space)*, 24-25 December, 2017,
3. Das, C., Saha, A. & **Chakrabarti, S. (2017)**, A Critical Analysis of Workplace Diversity & Its Impact on Productivity, *1<sup>st</sup>. IEM Convention, 2017 (Innovation, Entrepreneurship, Market space)*, 24-25 December, 2017.
4. **Chakrabarti, S.** & Chattaraj, D. (2017). Role of human resource planning in creating employers’ brand image: A qualitative study on service sectors of Eastern India. Paper presented in UEM Congress – 2017, Bangkok, Thailand on “ Disruptive Technology & Disruptive Innovation- A Renaissance in this Century” organized by Institute of Engineering & Management, Kolkata, University of Engineering & Management, Kolkata in association with AJMT, IEEE, and Taylor & Francis, August 16 - 18 2017.
5. Jana, R. K., Sanyal, M. K. & **Chakrabarti, S. (2016)**. Multi-Objective IT – Professionals’ Utilization Problems Using Fuzzy Goal Programming. Paper presented in ‘5<sup>th</sup>. International Conference on Frontiers in Intelligent Computing Theory & Application (FICTA)’ organized by School of Computer Engineering, KIIT University, Bhubaneswar, Odisha, India in collaboration with Springer and Computer Society of India on 16-17 September, 2016 at KIIT University, India.

6. Jana, R. K., Sanyal, M. K. & **Chakrabarti, S. (2016)**. Binary fuzzy goal programming for effective utilization of IT professionals. Paper presented in '1<sup>st</sup> International Conference on Intelligent Computing and Communication' organized by Faculty of Engineering Technology & Management, University of Kalyani, West Bengal (in collaboration with Springer and Computer Society of India on 18-19 February, 2016 at University of Kalyani, India.
7. **Chakrabarti, S. & Chattaraj, D (2015)**. Role of human resource planning in creating employers' brand image: A qualitative study. Paper presented in '2<sup>nd</sup> HR-Summit and International Conference - Emerging Challenges for HR: VUCA Perspective' organized by Indian Institute of Management, Raipur Conference Proceedings : ' Emerging Challenges for HR: VUCA Perspective ' , Page - 27 on 21-22 August, 2015 at IIM-Raipur, Chhattisgarh, India
8. Jana, R. K. & **Chakrabarti, S. (2015)**. A goal programming approach to human resource planning for software projects. Paper presented in '2<sup>nd</sup> HR-Summit and International Conference - Emerging Challenges For HR: VUCA Perspective' was organized by Indian Institute of Management, Raipur on 21-22 August, 2015 at IIM-Raipur, Chhattisgarh, India. Conference Proceedings : ' Emerging Challenges for HR: VUCA Perspective ' , Page - 30
9. **Chakrabarti, S. & Sanyal, S. N. (2014)**. When a shock becomes an inspiration: a success story of a Bengali village boy. Conference Proceedings 'Global Summit on Management Cases-2014 (GSMC-2014)' , Page : 28 , organized by Indian Institute of Management, Raipur on 12-13 December, 2014 at IIM-Raipur.
10. **Chakrabarti, S. (2014)**. Designing group exercise for out-bound-training: Benefit analysis. Conference Proceedings ' Advancement of Management Thoughts and Practices', Page – 49 , Paper presented in UGC-sponsored International Seminar organized by Vidyasagar University, Midnapore, West Bengal on 10-11 February, 2014.
11. **Chakrabarti, S. (2014)**. Importance of cross-cultural training (CCT) in small scale Indian IT- organization. Conference Proceedings : 'International Conference in Human Resource Management on HR Leadership : People. Process. Practice. ' , Page – 68 , Paper presented in International Conference organized by Department of MHRM, Indian Institute of Social Welfare and Business Management, Kolkata on 6 - 7 February, 2014.

- **National**



1. **Chakrabarti, S. , Chattaraj, D., Das, B. & Prabhakar, S. (2017) . A Qualitative Study on Human Resource Planning, a subset of Human Resource Deployment and its impact on Employers' Brand Image. ABSTRACT BOOK : TEQUIP Sponsored National Conference on ELT for Management and Technology : Recent Trends, 2017, Page : 63. Organized by Department of Basic Science & Humanities (English) and department of Business Administration , Narula Institute of Technology, West Bengal on 27-28 February , 2017.**

2. **Chakrabarti, S.** (2014). A methodical approach toward cross-cultural training (CCT) for small scale Indian IT-organizations: A selective study. Conference Proceedings: Business Excellence through Informational Systems (BIZEX) , 2014 Page : 26 , Paper presented in National Conference organized by Christ University, Bangalore on 8 March, 2014.

3. **Chakrabarti, S.** (2014). A new approach of cross cultural training programme. Conference Proceedings: Changing Dimensions of Management Practices in India ‘ , Page : 49 Paper presented in UGC Sponsored National Level Seminar organized by Vidyasagar University, Midnapore on 22-23 March, 2013.

• **Experience as an Organizer of Faculty Development Programme (FDP) :**

- FDP on Contemporary Approaches to Research & Education (CARE): 2023
- FDP on Contemporary Approaches to Research & Education (CARE): 2022
- FDP on Contemporary Approaches to Research & Education (CARE): 2018

• **Corporate Training Experience:**

- Impart Motivational and Behavioural trainings to the Executives of different corporate houses , Teaching and non-teaching staffs of different academic institutes
- Imparted grooming class to Defence personnel.

• **Professional Training Attended & Certificates:**

- Certificate received from NATIONAL INSTITUTE OF TECHNICAL TEACHERS’ TRAINING AND RESEARCH (NITTR), KOLKATA (Established under Ministry of Human Resource development, Govt. of India) for successful completing a Short term (10.07.2017 to 14.07.2017-1-week) training programme on *Essentials of Human Resource Management*
- Received ‘Certificate of Appreciation’ from NPTEL , IIT-Madras in recognition of his role as Mentor for the NPTEL Online Certificate Course on *Principles of Human Reseouce Management* (Duration : February – April, 2017)
- Participated in the 2-Week Faculty Development Programme conducted by Entrepriase Development Institute , Kolkata in association with EDII(Ahmedabad) under DST-NIMAT Project (under National Science & Technology Entrepreneurship Board ) , Govt. of India from 12<sup>th</sup>. March – to – 23<sup>rd</sup>. March 2012
- Talent Search certificate of participation on ‘Leadership ‘- session 2011-2012 By Brainware Business School
- Certificate of participation on a one Week Teachers’ Training Programme conducted by Institute of Engineering & Management , Salt Lake , during 16<sup>th</sup> to 20<sup>th</sup> November , 2010

- Certificate of participation in the International Workshop & Training of Teachers' Programme , conducted by Institute of Engineering & Management , Salt Lake , during 21<sup>st</sup>. to 27<sup>th</sup> November , 2009
- Certificate for successful completion of UGC sponsored Refresher Course on Microwave Theory And Techniques at Jadavpur University

### **Project Work:**

#### **MBA**

- Successfully completed project on "Employee Communication & its Effectiveness In Supporting Good Human Relations" from HINDALCO

#### **B.Tech**

- Project work on "Computerised Power Supply Control for Cyclotron Applications" at VECC a branch of Bhaba Atomic Research Centre

### **• Work Experience:**

Presently serving as a Professor-HRM in the Department of Business Administration at Institute of Engineering & Management, Kolkata. Continuing the journey with this institute of repute since 2009.

### **Responsibilities:**

#### **Academic:**

- Serving as a Course Coordinator
- Organizing FDPs in a regular interval
- Member of Board of Studies
- Conducting Post Graduate classes & Under-Graduate classes.
- Working as a Course-Coordinator and hence taking part in strategic planning and resource allocating
- Counselling, mentoring & motivating the students.
- Guiding projects of different Universities

#### **Corporate:**

- Organizing Management Development Programs (MDP) for different corporates at regular intervals
- Designing & maintenance of training calendar
- Imparting training
- Maintaining liaison with corporates

### **Previous:**

- **Worked as an Executive – at NICCO Ventures since February 2007 to November 2008**

### **Responsibilities:**

- Entire Planning for Campus Interviews
  - Conducting Campus Interviews
  - Organizing & Coordinating Pooled / Joint Campus Interviews
  - Preparation of Question Papers for Selection Test of the Company
  - Taking Psychometric Test
  - All India Training and Development Actions
  - Designing Training Modules as per customer needs
  - Coordination and Implementation of Training
  - Designing of Venue so that it can Provide Ideal Environment to the Trainees
  - Content Preparations for the Training
  - Assessing Candidates before Training – Giving Assessment Explanation and Training need Identification
  - Preparation and Maintenance Training Calendar
  - Identifying Trainers and Matching Profile of the Trainer before imparting the training
  - Handling the Logistic Plans
  - Maintaining Trainers' -Account
  - Promoting Training Programs
- Worked as a Permanent Full-time lecturer in MALLABHUM INST. OF TECHNOLOGY, Bishnupur for 1 year & 6 months.

### **Responsibilities:**

- Conducting Classes of B.Tech students
  - Counselling, Mentoring & Motivating the Students.
  - Imparting Training
  - Maintaining Liaison with Corporate
  - Actively Participated in Placement Activities
- Worked as a Visiting faculty at Bengal Inst. Of Tech., Katwa For 6 months
  - Worked as a Sales & Service Engineer in MISPA BIOSYSTEMS for 2 months

### **Software Skills:**

- SPSS, MS Word, DOS, Excel, Power Point, C-Language , Adobe Premiere.

**Co-curricular Activities and Hobbies:**

- Painting
- Interacting people from different background
- Organizing Industrial Tour
- Organizing social events like Durga Puja in my locality
- Active participation in debates and cultural programs

**Language known:**

- English, Hindi, Bengali

**Other Achievements :**

- Stood Third in the elocution competition on National Integrations organized by EZCC
- Certificate from Andrew Yule for Participating in elocution competition
- Certificate from IEM for good management at the time of Career Fare
- Certificate From Variable Energy Cyclotron Centre (VECC) for successful completion of Summer Project